

# Health & Safety Services



Employers can increase employee commitment and retention, while minimizing down time with a workplace health and safety program focused on risk management, injury and illness prevention followed by appropriate reaction to incidents.

With Occupational Health & Safety education and multi industry experience, Health & Safety Specialist Jennifer Goertzen, CRSP makes expertise accessible to Small and Medium businesses.

## Proactive Planning to Prevent Workplace Incident

- Assessing workplace hazards and implementing practical hazard controls
- Policy and procedure development and training

## Reactive Support to Workplace Incident

- Investigations and effective corrective solutions
- Worker injury and illness claims management
- Resolution and implementation of MOL orders

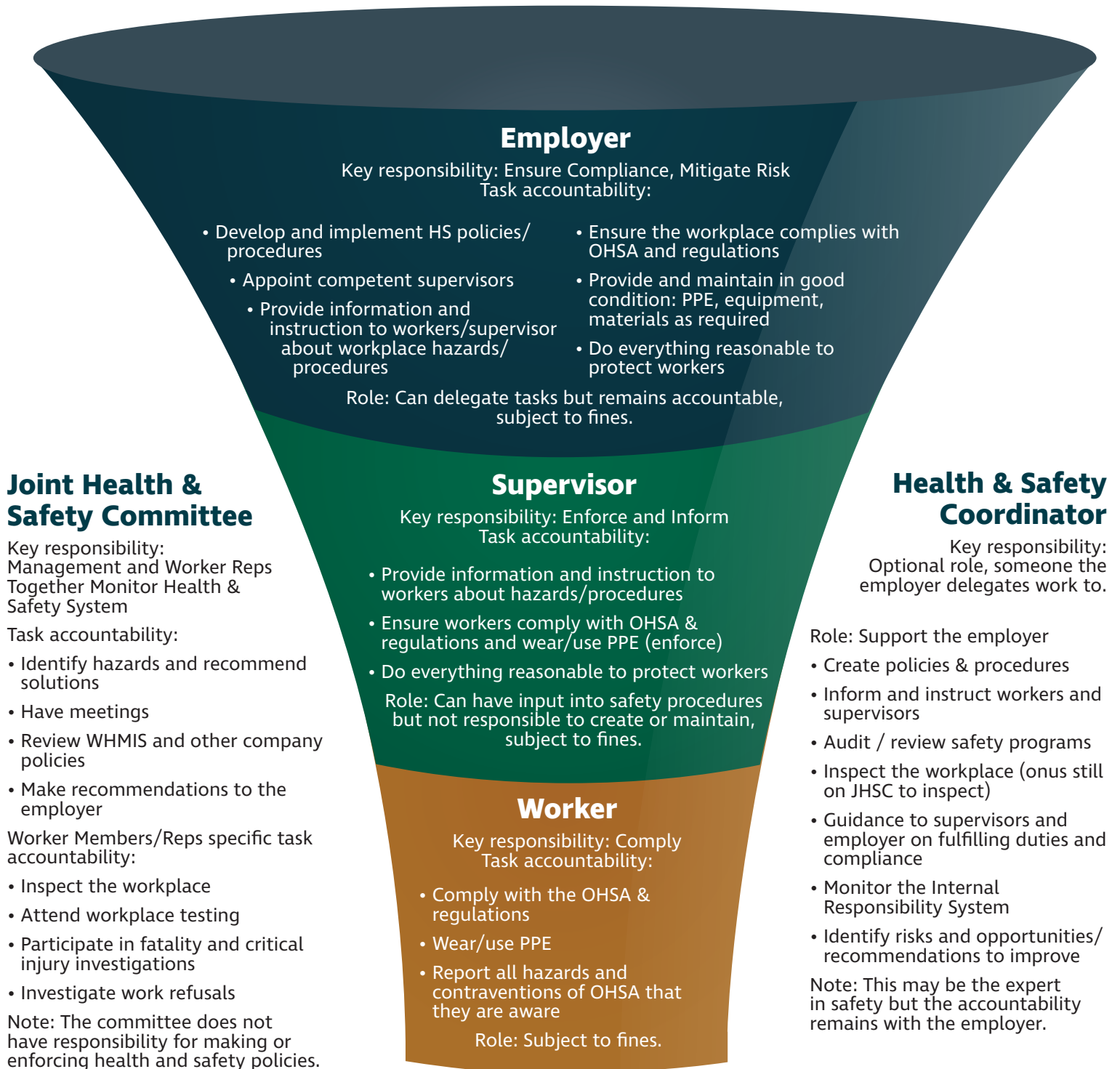
## Consultation

- Guidance for Safety Committees, Representatives and Coordinators
- Review and application of relevant legislation and sector specific best practices

With these services, Ward & Uptigrove Human Resources Solutions can support your legislative compliance.

# A Joint Responsibility System

This is a general outline of a Health & Safety system, with roles and responsibilities as defined in Ontario Health & Safety law. Ward & Uptigrove is able to support employers with the tasks of the health & safety coordinator, as well as advise the other roles.



For Health & Safety questions and support, Jennifer can be reached at  
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